C I T Y O F G L E N D O R A

SIX-MONTH STRATEGIC OBJECTIVES

April 15, 2014 – October 15, 2014

THREE-YEAR GOAL: ***ENHANCE ECONOMIC DEVELOPMENT WITH COMMUNITY INVOLVEMENT***						
WHEN	**WHO**	**WHAT**	**STATUS**			**COMMENTS**
			DONE	ON TARGET	REVISED	
1. At the July 8, 2014 City Council meeting	Planning Director	Present to the City Council for review a draft RFP for hiring a consultant to work with the community on development of an Arrow Highway Specific Plan.				
2. Aug 1, 2014	Planning Director	Develop and present to the City Manager methods for sharing with the public (i.e., individuals and businesses) information and opportunities arising from development projects.				
3. Oct. 1, 2014	Planning Dir. and Public Works Dir.	Present a status report to the City Council on the Avalon Bay Housing Development (at Glendora Ave. and Route 66).				
4. Oct. 1, 2014	Planning Dir. and Public Works Dir.	Report to the City Council on the status of the Glendora Station Housing Development.				
5. Oct. 1, 2014	Planning Dir. and Public Works Dir.	Present to the City Council a status report on the grading and installation of public improvements at the La Colina (former Monrovia Nursery) Housing Development.				

THREE-YEAR GOAL: ***ENHANCE AND RETAIN REVENUES***						
WHEN	**WHO**	**WHAT**	**STATUS**			**COMMENTS**
			DONE	ON TARGET	REVISED	
1. At the Aug. 12, 2014 City Council meeting	Planning Dir. and Finance Dir.	Recommend to the City Council for direction whether or not to establish an impact fee on new development for its fair share on General Plan updates.				
2. At the Sept. 9, 2014 City Council meeting	Finance Director	Recommend to the City Council for direction the hiring of a consultant to prepare a Cost Allocation Plan to ensure that the General Fund is recovering costs for providing administrative services.				
3. Oct. 15, 2014	Police Chief - lead, Library Dir., Public Works Dir., Community Services Dir., working with grant writing consultants if needed	Identify and apply for a total of two or three grants.				

THREE-YEAR GOAL: ***INCREASE USE AND DEVELOPMENT OF TECHNOLOGY TO BENEFIT THE COMMUNITY***						
WHEN	**WHO**	**WHAT**	**STATUS**			**COMMENTS**
			DONE	ON TARGET	REVISED	
1. Sept. 15, 2014	Public Works Director	Complete the building construction to centralize IT staff and function.				
2. Sept. 15, 2014	Library Director, working with the Department Heads	Identify, evaluate and prioritize technology to use in the future to promote public interaction with the city and report the results to the City Manager.				
3. Sept. 15, 2014	HR/RM Director, working with the Executive Team	Identify and present to the City Manager strategies to get the public to use current (e.g., online permitting and bill paying) and future technology.				
4. Oct. 1, 2014	Police Chief, working with other Directors	Identify outreach opportunities to utilize the non-emergency and emergency alerts (Nixle 360 systems) and present a report to the Executive Team.				

THREE-YEAR GOAL: ***ATTRACT, DEVELOP AND RETAIN QUALIFIED STAFF***						
WHEN	**WHO**	**WHAT**	**STATUS**			**COMMENTS**
			DONE	ON TARGET	REVISED	
1. On April 30, 2014	City Manager	Hold a town hall meeting with employees to share the city's current activities and obtain employee feedback.				
2. Sept. 15, 2014	HR/RM Director, working with each Department Head	Identify specific needs for the development of staff at all levels, then share results and recommendations for discussion at an Executive Director's meeting.				
3. Oct. 1, 2014	HR/RM Director – lead, Community Services Dir., City Clerk, working with the City Manager	Plan and implement a team building session for the Executive Team.				

THREE-YEAR GOAL: ***MAINTAIN AND IMPROVE THE CITY'S INFRASTRUCTURE AND FACILITIES***						
WHEN	**WHO**	**WHAT**	**STATUS**			**COMMENTS**
			DONE	ON TARGET	REVISED	
1. June 15, 2014	Public Works Dir.	Present to the City Council for action the option of implementing the GIS (Geographic Information System) system citywide.				
2. Aug. 1, 2014	Community Services Dir.	Present to the City Manager options for use or demolition of the Carty House located in Finkbiner Park.				
2. Oct. 1, 2014	Finance Dir. – lead, Public Works Dir. and Community Services Dir.	Present to the City Council for direction options for financing the maintenance and improvement of the city's infrastructure.				