FULL TIME SALARY SCHEDULE
FY 12-13

Revised 03/14/13

Scdle	Class	Range	Title	Eff. Date/ Revised	12-13 MONTHLY					12-13 BIWEEKLY					12-13 ANNUAL				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
CC	7001	01	CITY COUNCIL	04/27/07	700.00	700.00	700.00	700.00	700.00	323.08	323.08	323.08	323.08	323.08	8,400.00	8,400.00	8,400.00	8,400.00	8,400.00
DH	5101	01	CITY MANAGER	07/14/08	16,818.75	16,818.75	16,818.75	16,818.75	16,818.75	7,762.50	7,762.50	7,762.50	7,762.50	7,762.50	201,825.00	201,825.00	201,825.00	201,825.00	201,825.00
(9G3)	3203	08	ACCOUNTING TECHNICIAN	02/23/09	3,185.00	3,344.25	3,511.47	3,687.04	3,871.39	1,470.00	1,543.50	1,620.68	1,701.71	1,786.80	38,220.06	40,131.06	42,137.61	44,244.49	46,456.72
	3303	12	ANIMAL CONTROL OFFICER	02/23/09	3,532.59	3,709.22	3,894.68	4,089.42	4,293.89	1,630.43	1,711.95	1,797.55	1,887.42	1,981.79	42,391.10	44,510.64	46,736.18	49,072.99	51,526.64
	3401	16	ASSISTANT PLANNER	02/23/09	4,437.16	4,659.02	4,891.97	5,136.57	5,393.40	2,047.92	2,150.32	2,257.83	2,370.73	2,489.26	53,245.97	55,908.27	58,703.69	61,638.87	64,720.81
	3405	56	ASSOCIATE PLANNER	02/23/09	4,874.98	5,118.73	5,374.66	5,643.39	5,925.56	2,249.99	2,362.49	2,480.61	2,604.64	2,734.88	58,499.72	61,424.70	64,495.93	67,720.73	71,106.76
	3502	17	BUILDING INSPECTOR	02/23/09	4,391.34	4,610.91	4,841.45	5,083.53	5,337.70	2,026.77	2,128.11	2,234.52	2,346.24	2,463.55	52,696.09	55,330.89	58,097.43	61,002.31	64,052.41
	3503	18	BUILDING TECHNICIAN	02/23/09	3,519.75	3,695.74	3,880.53	4,074.56	4,278.28	1,624.50	1,705.73	1,791.01	1,880.56	1,974.59	42,237.05	44,348.91	46,566.34	48,894.67	51,339.39
	3101	02	CABLE PRODUCTION TECH	02/23/09	2,825.53	2,966.80	3,115.14	3,270.90	3,434.45	1,304.09	1,369.29	1,437.76	1,509.65	1,585.13	33,906.33	35,601.65	37,381.73	39,250.82	41,213.36
	3505	32	CIVIL ENGINEERING ASST	02/23/09	4,784.41	5,023.63	5,274.81	5,538.55	5,815.47	2,208.19	2,318.60	2,434.53	2,556.25	2,684.07	57,412.86	60,283.51	63,297.68	66,462.57	69,785.70
	3307	21	COMM PRESERVTN OFFICER	02/23/09	3,709.22	3,894.68	4,089.42	4,293.89	4,508.58	1,711.95	1,797.55	1,887.42	1,981.79	2,080.88	44,510.64	46,736.18	49,072.99	51,526.64	54,102.97
	3311	30	COMMUNITY SERVICES OFCR	02/23/09	3,395.90	3,565.69	3,743.97	3,931.17	4,127.73	1,567.34	1,645.70	1,727.99	1,814.39	1,905.11	40,750.74	42,788.28	44,927.68	47,174.07	49,532.78
	3506	33	CONSTRUCTION INSPECTOR	02/23/09	4,369.79	4,588.27	4,817.69	5,058.57	5,311.50	2,016.82	2,117.67	2,223.55	2,334.73	2,451.46	52,437.42	55,059.29	57,812.25	60,702.86	63,738.02
	3508	35	ENGINEERING AIDE II	02/23/09	3,383.17	3,552.32	3,729.94	3,916.44	4,112.26	1,561.46	1,639.53	1,721.51	1,807.59	1,897.97	40,597.99	42,627.88	44,759.29	46,997.24	49,347.10
	3509	36	ENGINEERING AIDE I	02/23/09	2,839.59	2,981.33	3,130.50	3,287.11	3,451.51	1,310.58	1,376.00	1,444.85	1,517.13	1,593.00	34,075.02	35,775.98	37,566.03	39,445.27	41,418.13
	3507	34	ENGINEERING TECHNICIAN	02/23/09	3,890.64	4,085.17	4,289.43	4,503.90	4,729.10	1,795.68	1,885.46	1,979.74	2,078.72	2,182.66	46,687.69	49,022.06	51,473.17	54,046.83	56,749.17
	3513	40	EQUIPMENT OPERATOR	02/23/09	3,589.31	3,768.78	3,957.22	4,155.08	4,362.83	1,656.61	1,739.44	1,826.41	1,917.73	2,013.62	43,071.76	45,225.35	47,486.62	49,860.95	52,353.99
	3004	05	INFO SYS TECH ANALYST	02/23/09	5,043.64	5,295.82	5,560.62	5,838.65	6,130.58	2,327.83	2,444.23	2,566.44	2,694.76	2,829.50	60,523.71	63,549.89	66,727.38	70,063.75	73,566.95
	3310	24	JAILER	02/23/09	3,208.07	3,368.48	3,536.90	3,713.74	3,899.43	1,480.65	1,554.68	1,632.42	1,714.04	1,799.74	38,496.87	40,421.70	42,442.79	44,564.94	46,793.18
	3602	26	LIBRARIAN I	02/23/09	3,759.81	3,947.80	4,145.19	4,352.45	4,570.08	1,735.30	1,822.06	1,913.17	2,008.83	2,109.27	45,117.77	47,373.64	49,742.33	52,229.45	54,840.92
	3603	27	LIBRARIAN II	02/23/09	4,135.92	4,342.71	4,559.85	4,787.84	5,027.23	1,908.88	2,004.33	2,104.55	2,209.77	2,320.26	49,631.00	52,112.55	54,718.17	57,454.08	60,326.78
	3604	28	LIBRARY TECHNICIAN	02/23/09	2,889.64	3,034.12	3,185.82	3,345.11	3,512.37	1,333.68	1,400.36	1,470.38	1,543.90	1,621.09	34,675.63	36,409.41	38,229.88	40,141.37	42,148.44
	3701	42	MAINT LEADWRK/PARK CARE	02/23/09	3,950.08	4,147.58	4,354.96	4,572.71	4,801.34	1,823.11	1,914.27	2,009.98	2,110.48	2,216.00	47,400.90	49,770.94	52,259.49	54,872.47	57,616.09
	3005	42	MAINTENANCE LEAD WORKER	02/23/09	3,950.08	4,147.58	4,354.96	4,572.71	4,801.34	1,823.11	1,914.27	2,009.98	2,110.48	2,216.00	47,400.90	49,770.94	52,259.49	54,872.47	57,616.09
	3007	46	MAINTENANCE WORKER	02/23/09	3,236.71	3,398.55	3,568.47	3,746.90	3,934.24	1,493.87	1,568.56	1,646.99	1,729.34	1,815.80	38,840.53	40,782.56	42,821.68	44,962.77	47,210.90
	3008	41	MAINTENANCE WORKER Y RATED	02/23/09	4,661.50	4,661.50	4,661.50	4,661.50	4,661.50	2,151.46	2,151.46	2,151.46	2,151.46	2,151.46	55,937.95	55,937.95	55,937.95	55,937.95	55,937.95
	3511	38	MECHANIC	02/23/09	3,853.81	4,046.51	4,248.83	4,461.27	4,684.34	1,778.68	1,867.62	1,961.00	2,059.05	2,162.00	46,245.77	48,558.07	50,985.97	53,535.27	56,212.02
	3515	45	METER READER	02/23/09	3,234.58	3,396.31	3,566.13	3,744.44	3,931.66	1,492.89	1,567.53	1,645.91	1,728.20	1,814.61	38,815.01	40,755.76	42,793.54	44,933.22	47,179.89
	3002	02	OFFICE ASSISTANT	02/23/09	2,825.53	2,966.80	3,115.14	3,270.90	3,434.45	1,304.09	1,369.29	1,437.76	1,509.65	1,585.13	33,906.33	35,601.65	37,381.73	39,250.82	41,213.36
	3407	20	PLANNING TECHNICIAN	02/23/09	3,633.84	3,815.53	4,006.31	4,206.62	4,416.96	1,677.16	1,761.01	1,849.07	1,941.52	2,038.59	43,606.08	45,786.38	48,075.70	50,479.49	53,003.46
	3520	54	PLANS EXAMINER	02/23/09	5,151.16	5,408.72	5,679.16	5,963.12	6,261.27	2,377.46	2,496.33	2,621.15	2,752.21	2,889.82	61,813.96	64,904.67	68,149.90	71,557.39	75,135.27
	3306	15	POLICE RECORDS SPECIALIST	02/23/09	2,883.25	3,027.41	3,178.78	3,337.72	3,504.61	1,330.73	1,397.27	1,467.13	1,540.49	1,617.51	34,599.00	36,328.95	38,145.40	40,052.66	42,055.30
	3304	13	POLICE SERVICE REP I	02/23/09	3,635.58	3,817.35	4,008.22	4,208.63	4,419.07	1,677.96	1,761.86	1,849.95	1,942.45	2,039.57	43,626.91	45,808.25	48,098.66	50,503.60	53,028.78
	3309	23	POLICE SERVICE REP II	02/23/09	3,999.66	4,199.64	4,409.63	4,630.11	4,861.61	1,846.00	1,938.30	2,035.21	2,136.97	2,243.82	47,995.94	50,395.74	52,915.53	55,561.30	58,339.36
	3302	11	POLICE OFFICER TRAINEE	02/26/13	3,612.21	3,792.87	3,982.53	4,181.62	4,390.60	1,667.17	1,750.56	1,838.09	1,929.98	2,026.43	43,346.50	45,514.48	47,790.34	50,179.45	52,687.22
	3523	57	REGSTD ASSOC CIVIL ENGR	02/23/09	5,395.96	5,665.76	5,949.05	6,246.50	6,558.83	2,490.44	2,614.97	2,745.71	2,883.00	3,027.15	64,751.54	67,989.12	71,388.57	74,958.00	78,705.91
	3201	06	SR ACCOUNTING TECH	02/23/09	3,503.60	3,678.78	3,862.72	4,055.86	4,258.65	1,617.05	1,697.90	1,782.79	1,871.93	1,965.53	42,043.23	44,145.39	46,352.66	48,670.29	51,103.80
	3312	31	SR COMM SERVICES OFFICER	02/23/09	3,905.29	4,100.55	4,305.58	4,520.86	4,746.90	1,802.44	1,892.56	1,987.19	2,086.55	2,190.88	46,863.43	49,206.60	51,666.93	54,250.28	56,962.79
	3606	29	SR LIBRARY TECHNICIAN	08/23/11	3,178.60	3,337.53	3,504.41	3,679.63	3,863.61	1,467.05	1,540.40	1,617.42	1,698.29	1,783.20	38,143.19	40,050.35	42,052.87	44,155.51	46,363.28

FULL TIME SALARY SCHEDULE
FY 12-13

Revised 03/14/13

Scdle	Class	Range	Title	Eff. Date/ Revised	12-13 MONTHLY					12-13 BIWEEKLY					12-13 ANNUAL				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
	3006	44	SR MAINT WORKER	02/23/09	3,560.13	3,738.13	3,925.04	4,121.29	4,327.35	1,643.14	1,725.29	1,811.56	1,902.13	1,997.24	42,721.51	44,857.58	47,100.47	49,455.48	51,928.25
	3519	50	SR MAINT WRKR/WELDR	02/23/09	3,741.05	3,928.10	4,124.50	4,330.73	4,547.27	1,726.64	1,812.97	1,903.62	1,998.80	2,098.74	44,892.56	47,137.20	49,494.05	51,968.76	54,567.20
	3516	47	SR METER READER	02/23/09	3,562.54	3,740.67	3,927.70	4,124.09	4,330.29	1,644.25	1,726.46	1,812.79	1,903.42	1,998.60	42,750.49	44,888.02	47,132.42	49,489.04	51,963.49
	3001	01	SR OFFICE ASSISTANT	02/23/09	3,113.22	3,268.88	3,432.33	3,603.95	3,784.14	1,436.87	1,508.72	1,584.15	1,663.36	1,746.53	37,358.69	39,226.61	41,187.95	43,247.35	45,409.71
	3517	48	SR WATER SYSTEM OPERATR	02/23/09	4,262.23	4,475.34	4,699.11	4,934.06	5,180.77	1,967.18	2,065.54	2,168.82	2,277.26	2,391.12	51,146.76	53,704.10	56,389.31	59,208.77	62,169.20
	3524	21	WATER CONSERVATION OFFICER	07/14/09	3,709.22	3,894.68	4,089.42	4,293.89	4,508.58	1,711.95	1,797.55	1,887.42	1,981.79	2,080.88	44,510.64	46,736.18	49,072.99	51,526.64	54,102.97
	3522	42	WATER MAINT LEADWORKER	02/23/09	3,950.08	4,147.58	4,354.96	4,572.71	4,801.34	1,823.11	1,914.27	2,009.98	2,110.48	2,216.00	47,400.90	49,770.94	52,259.49	54,872.47	57,616.09
	3514	43	WATER SERVICE REPRESEN	02/23/09	3,557.60	3,735.48	3,922.25	4,118.36	4,324.28	1,641.97	1,724.07	1,810.27	1,900.78	1,995.82	42,691.17	44,825.72	47,067.01	49,420.36	51,891.38
	3521	49	WATER SYSTEM OPERATOR I	02/23/09	3,536.99	3,713.84	3,899.53	4,094.51	4,299.24	1,632.46	1,714.08	1,799.78	1,889.77	1,984.26	42,443.89	44,566.09	46,794.39	49,134.12	51,590.83
	3518	55	WATER SYSTEM OPERATOR II	02/23/09	3,882.44	4,076.56	4,280.39	4,494.41	4,719.13	1,791.89	1,881.49	1,975.56	2,074.34	2,178.06	46,589.24	48,918.71	51,364.64	53,932.87	56,629.51
GMA	4201	02	ACCOUNTING MANAGER	6/25/12	6,367.90	6,686.30	7,020.61	7,371.64	7,740.23	2,939.03	3,085.98	3,240.28	3,402.30	3,572.41	76,414.84	80,235.58	84,247.36	88,459.73	92,882.72
(134)	4202	03	ACCOUNTING SUPERVISOR	6/25/12	5,534.28	5,810.99	6,101.54	6,406.62	6,726.95	2,554.28	2,682.00	2,816.10	2,956.90	3,104.75	66,411.34	69,731.91	73,218.50	76,879.43	80,723.40
	4001	16	ADMINISTRATIVE ASST	6/25/12	3,517.67	3,693.56	3,878.24	4,072.15	4,275.75	1,623.54	1,704.72	1,789.95	1,879.45	1,973.43	42,212.08	44,322.68	46,538.82	48,865.76	51,309.05
	4204	39	ASST FINANCE DIRECTOR	6/25/12	7,790.91	8,180.46	8,589.48	9,018.96	9,469.91	3,595.81	3,775.60	3,964.38	4,162.60	4,370.73	93,490.97	98,165.52	103,073.80	108,227.49	113,638.86
	4512	39	ASST PW DIR/CITY ENGINEER	6/25/12	7,790.91	8,180.46	8,589.48	9,018.96	9,469.91	3,595.81	3,775.60	3,964.38	4,162.60	4,370.73	93,490.97	98,165.52	103,073.80	108,227.49	113,638.86
	4504	10	BLD/SAFETY SUPERINTENDENT	6/25/12	5,651.63	5,934.21	6,230.92	6,542.47	6,869.59	2,608.45	2,738.87	2,875.81	3,019.60	3,170.58	67,819.57	71,210.55	74,771.07	78,509.63	82,435.11
	4401	04	CITY PLANNER	6/25/12	7,398.16	7,768.07	8,156.47	8,564.29	8,992.51	3,414.53	3,585.26	3,764.52	3,952.75	4,150.39	88,777.90	93,216.80	97,877.64	102,771.52	107,910.09
	4704	14	CONTRACTS/PGM ANALYST	6/25/12	4,772.47	5,011.10	5,261.65	5,524.74	5,800.97	2,202.68	2,312.81	2,428.46	2,549.88	2,677.37	57,269.69	60,133.18	63,139.83	66,296.83	69,611.67
	4105	06	ECONOMIC DEVELOP SPECIALIST	8/14/12	4,369.79	4,588.27	4,817.69	5,058.57	5,311.50	2,016.82	2,117.67	2,223.55	2,334.73	2,451.46	52,437.42	55,059.29	57,812.25	60,702.86	63,738.02
	4508	29	EQUIPMENT MAINT. SUP'V.	6/25/12	4,742.10	4,979.21	5,228.17	5,489.58	5,764.06	2,188.66	2,298.10	2,413.00	2,533.65	2,660.33	56,905.25	59,750.51	62,738.04	65,874.94	69,168.69
	4101	17	EXECUTIVE ASSISTANT	6/25/12	4,243.95	4,456.15	4,678.96	4,912.91	5,158.55	1,958.75	2,056.68	2,159.52	2,267.49	2,380.87	50,927.42	53,473.79	56,147.48	58,954.86	61,902.60
	4102	18	HUMAN RESOURCES ANALYST	6/25/12	4,641.33	4,873.40	5,117.07	5,372.92	5,641.57	2,142.15	2,249.26	2,361.72	2,479.81	2,603.80	55,695.96	58,480.76	61,404.80	64,475.04	67,698.79
	4103	25	HUMAN RESOURCES TECHNICIAN	6/25/12	3,874.43	4,068.15	4,271.56	4,485.14	4,709.40	1,788.20	1,877.61	1,971.49	2,070.06	2,173.57	46,493.18	48,817.84	51,258.73	53,821.67	56,512.75
	4703	12	HUMAN SERV SUPERINTEN	6/25/12	6,149.37	6,456.84	6,779.68	7,118.66	7,474.60	2,838.17	2,980.08	3,129.08	3,285.54	3,449.81	73,792.42	77,482.04	81,356.14	85,423.95	89,695.15
	4203	19	INFO SYSTEMS TECH SUP'V.	6/25/12	5,785.72	6,075.01	6,378.76	6,697.70	7,032.58	2,670.33	2,803.85	2,944.04	3,091.25	3,245.81	69,428.69	72,900.13	76,545.13	80,372.39	84,391.01
	4707	34	LANDSCAPE/CONTRACTS SUP'V.	6/25/12	4,728.46	4,964.88	5,213.13	5,473.78	5,747.47	2,182.37	2,291.48	2,406.06	2,526.36	2,652.68	56,741.51	59,578.59	62,557.52	65,685.39	68,969.66
	4503	09	MAINTENANCE SUPERINTNDENT	6/25/12	6,464.35	6,787.56	7,126.94	7,483.29	7,857.45	2,983.54	3,132.72	3,289.36	3,453.83	3,626.52	77,572.15	81,450.76	85,523.30	89,799.46	94,289.43
	4513	40	MANAGEMENT ANALYST	6/25/12	4,442.47	4,664.59	4,897.82	5,142.71	5,399.85	2,050.37	2,152.89	2,260.53	2,373.56	2,492.24	53,309.61	55,975.09	58,773.84	61,712.53	64,798.16
	4709	09	PARKS/COMM SVCS MANAGER	6/25/12	6,464.35	6,787.56	7,126.94	7,483.29	7,857.45	2,983.54	3,132.72	3,289.36	3,453.83	3,626.52	77,572.15	81,450.76	85,523.30	89,799.46	94,289.43
	4302	21	POLICE RECORDS SUPERVR	6/25/12	4,760.01	4,998.01	5,247.91	5,510.31	5,785.83	2,196.93	2,306.78	2,422.11	2,543.22	2,670.38	57,120.15	59,976.16	62,974.97	66,123.71	69,429.90
	4514	08	PRINCIPAL CIVIL ENGINEER	6/25/12	7,243.29	7,605.45	7,985.72	8,385.01	8,804.26	3,343.06	3,510.21	3,685.72	3,870.00	4,063.50	86,919.44	91,265.41	95,828.68	100,620.12	105,651.12
	4702	12	RECREATION SUPERINTENDENT	6/25/12	6,149.37	6,456.84	6,779.68	7,118.66	7,474.60	2,838.17	2,980.08	3,129.08	3,285.54	3,449.81	73,792.42	77,482.04	81,356.14	85,423.95	89,695.15
	4706	33	RECREATION SUPERVISOR	6/25/12	4,650.95	4,883.50	5,127.67	5,384.06	5,653.26	2,146.59	2,253.92	2,366.62	2,484.95	2,609.20	55,811.42	58,601.99	61,532.09	64,608.70	67,839.13
	4601	18	SR LIBRARIAN	6/25/12	4,641.33	4,873.40	5,117.07	5,372.92	5,641.57	2,142.15	2,249.26	2,361.72	2,479.81	2,603.80	55,695.96	58,480.76	61,404.80	64,475.04	67,698.79
	4509	30	STREET SUPERVISOR	6/25/12	4,705.45	4,940.72	5,187.76	5,447.15	5,719.51	2,171.75	2,280.33	2,394.35	2,514.07	2,639.77	56,465.41	59,288.68	62,253.12	65,365.77	68,634.06
	4602	18	SUPPORT SERVICES MANAGER	6/25/12	4,641.33	4,873.40	5,117.07	5,372.92	5,641.57	2,142.15	2,249.26	2,361.72	2,479.81	2,603.80	55,695.96	58,480.76	61,404.81	64,475.04	67,698.79
	4304	23	SUPPORT SERVICES SUPERV	6/25/12	5,975.89	6,274.69	6,588.42	6,917.84	7,263.73	2,758.10	2,896.01	3,040.81	3,192.85	3,352.49	71,710.69	75,296.23	79,061.04	83,014.09	87,164.79
	4502	08	WATER DIVISION MANAGER	6/25/12	7,243.29	7,605.45	7,985.72	8,385.01	8,804.26	3,343.06	3,510.21	3,685.72	3,870.00	4,063.50	86,919.44	91,265.41	95,828.68	100,620.12	105,651.12
	4510	31	WATER SUPERINTENDENT	6/25/12	5,115.43	5,371.20	5,639.76	5,921.75	6,217.83	2,360.97	2,479.01	2,602.97	2,733.11	2,869.77	61,385.12	64,454.38	67,677.10	71,060.95	74,614.00

FULL TIME SALARY SCHEDULE
FY 12-13

Revised 03/14/13

Scdle	Class	Range	Title	Eff. Date/ Revised	12-13 MONTHLY					12-13 BIWEEKLY					12-13 ANNUAL				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
PM	2301	01	POLICE CAPTAIN	7/11/11	11,429.68	12,001.17	12,601.22	13,231.28	13,892.85	5,275.24	5,539.00	5,815.95	6,106.75	6,412.08	137,156.16	144,013.99	151,214.68	158,775.40	166,714.17
	2302	02	POLICE LIEUTENANT	7/11/11	10,011.88	10,512.47	11,038.10	11,590.00	12,169.50	4,620.87	4,851.91	5,094.51	5,349.23	5,616.69	120,142.55	126,149.68	132,457.17	139,080.03	146,034.03
	2303	03	POLICE SERGEANT	7/11/11	8,258.45	8,671.37	9,104.94	9,560.18	10,038.19	3,811.59	4,002.17	4,202.28	4,412.39	4,633.01	99,101.34	104,056.42	109,259.24	114,722.20	120,458.31
113	1302	02	POLICE CORPORAL	1/07/13	5,701.95	5,987.04	6,286.40	6,600.72	6,930.75	2,631.67	2,763.25	2,901.41	3,046.48	3,198.81	68,423.35	71,844.52	75,436.76	79,208.58	83,169.02
			NOTE: The Police Corporal receives $300 per month ($3,600 per year) additional compensation to the base salary indicated above.																
	1301	01	POLICE OFFICER	1/07/13	5,701.95	5,987.04	6,286.40	6,600.72	6,930.75	2,631.67	2,763.25	2,901.41	3,046.48	3,198.81	68,423.35	71,844.52	75,436.76	79,208.58	83,169.02

FULL TIME SALARY SCHEDULE
FY 12-13

Revised 03/14/13

Scdle	Class	Range	Title		Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
DH	5105	05	CITY CLERK	Monthly	07/27/10	8,843.00	9,064.08	9,290.68	9,522.94	9,761.02	10,005.04	10,255.17	10,511.55	10,774.34	11,043.70
(115)				Biweekly		4,081.38	4,183.42	4,288.00	4,395.20	4,505.08	4,617.71	4,733.15	4,851.48	4,972.77	5,097.09
				Annual		106,116.00	108,768.90	111,488.12	114,275.33	117,132.21	120,060.51	123,062.03	126,138.58	129,292.04	132,524.34
	5701	09	COMMUNITY SERVICES DIR	Monthly	07/27/10	10,458.00	10,719.45	10,987.44	11,262.12	11,543.68	11,832.27	12,128.07	12,431.28	12,742.06	13,060.61
				Biweekly		4,826.77	4,947.44	5,071.12	5,197.90	5,327.85	5,461.05	5,597.57	5,737.51	5,880.95	6,027.97
				Annual		125,496.00	128,633.40	131,849.24	135,145.47	138,524.10	141,987.21	145,536.89	149,175.31	152,904.69	156,727.31
	5106	02	DEPUTY CITY MANAGER	Monthly	7/27/10	11,766.00	12,060.15	12,361.65	12,670.70	12,987.46	13,312.15	13,644.95	13,986.08	14,335.73	14,694.12
			/ADMINISTRATIVE SERVICES	Biweekly		5,430.46	5,566.22	5,705.38	5,848.01	5,994.21	6,144.07	6,297.67	6,455.11	6,616.49	6,781.90
				Annual		141,192.00	144,721.80	148,339.85	152,048.34	155,849.55	159,745.79	163,739.43	167,832.92	172,028.74	176,329.46
	5107	15	HUMAN RESOURCES & RISK	Monthly	5/8/12	11,258.54	11,540.00	11,828.50	12,124.21	12,427.32	12,738.00	13,056.45	13,382.86	13,717.43	14,060.37
			MANAGEMENT DIRECTOR	Biweekly		5,196.25	5,326.15	5,459.31	5,595.79	5,735.69	5,879.08	6,026.05	6,176.70	6,331.12	6,489.40
				Annual		135,102.48	138,480.00	141,942.00	145,490.52	149,127.84	152,856.00	156,677.40	160,594.32	164,609.16	168,724.44
	5201	06	FINANCE DIRECTOR/TREASURER	Monthly	07/27/10	11,613.00	11,903.33	12,200.91	12,505.93	12,818.58	13,139.04	13,467.52	13,804.21	14,149.31	14,503.05
				Biweekly		5,359.85	5,493.84	5,631.19	5,771.97	5,916.27	6,064.17	6,215.78	6,371.17	6,530.45	6,693.71
				Annual		139,356.00	142,839.90	146,410.90	150,071.17	153,822.95	157,668.52	161,610.24	165,650.49	169,791.75	174,036.55
	5601	10	LIBRARY DIRECTOR	Monthly	07/27/10	9,742.00	9,985.55	10,235.19	10,491.07	10,753.35	11,022.18	11,297.73	11,580.18	11,869.68	12,166.42
				Biweekly		4,496.31	4,608.72	4,723.93	4,842.03	4,963.08	5,087.16	5,214.34	5,344.70	5,478.31	5,615.27
				Annual		116,904.00	119,826.60	122,822.27	125,892.82	129,040.14	132,266.15	135,572.80	138,962.12	142,436.17	145,997.08
	5401	11	PLANNING DIRECTOR	Monthly	07/27/10	11,540.00	11,828.50	12,124.21	12,427.32	12,738.00	13,056.45	13,382.86	13,717.43	14,060.37	14,411.88
				Biweekly		5,326.15	5,459.31	5,595.79	5,735.69	5,879.08	6,026.05	6,176.71	6,331.12	6,489.40	6,651.64
				Annual		138,480.00	141,942.00	145,490.55	149,127.81	152,856.01	156,677.41	160,594.34	164,609.20	168,724.43	172,942.54
	5301	07	POLICE CHIEF	Monthly	07/27/10	14,273.00	14,629.83	14,995.57	15,370.46	15,754.72	16,148.59	16,552.30	16,966.11	17,390.26	17,825.02
				Biweekly		6,587.54	6,752.23	6,921.03	7,094.06	7,271.41	7,453.20	7,639.52	7,830.51	8,026.28	8,226.93
				Annual		171,276.00	175,557.90	179,946.85	184,445.52	189,056.66	193,783.07	198,627.65	203,593.34	208,683.17	213,900.25
	5501	08	PUBLIC WORKS DIRECTOR	Monthly	07/27/10	11,766.00	12,060.15	12,361.65	12,670.70	12,987.46	13,312.15	13,644.95	13,986.08	14,335.73	14,694.12
				Biweekly		5,430.46	5,566.22	5,705.38	5,848.01	5,994.21	6,144.07	6,297.67	6,455.11	6,616.49	6,781.90
				Annual		141,192.00	144,721.80	148,339.85	152,048.34	155,849.55	159,745.79	163,739.43	167,832.92	172,028.74	176,329.46

PART-TIME SALARY SCHEDULE
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Scdle	Class	Range	Title	Effective Date	HOURLY RATES Step 1	Step 2	Step 3	Step 4	Step 5
PT	6005	01	PT ADMIN AIDE I	7/2/2007	15.30	16.06	16.88	17.72	18.61
(8PT)	6301	34	PT ANIMAL CONTROL AIDE	4/25/2012	19.36	20.33	21.34	22.41	23.53
	6501	03	PT ASST MECHANIC	7/2/2007	18.05	18.96	19.91	20.91	21.95
	6701	04	PT ASST RECREATION LEADER	7/2/2007	8.86	9.30	9.77	10.26	10.77
	6702	05	PT C & R REFERRAL SPECLIST	7/2/2007	13.97	14.67	15.40	16.17	16.97
	6307	35	PT CIVLN BACKGRND INVSTGR	9/18/2008	30.41	31.93	33.53	35.21	36.97
	6504	33	PT CONSTRUCTION SUPRTDENT	7/2/2007	90.09	90.09	90.09	90.09	90.09
	6308	13	PT COURT LIAISON OFFICER	9/2/2009	23.07	24.23	25.44	26.71	28.05
	6403	37	PT HOUSING GRANT COORDINATOR	5/8/2012	29.55	31.03	32.58	34.21	35.92
	6602	06	PT LIBRARY AIDE I	7/2/2007	8.06	8.46	8.88	9.32	9.79
	6603	10	PT LIBRARY AIDE II	7/2/2007	9.69	10.19	10.69	11.23	11.79
	6604	11	PT LIBRARY AIDE III	7/2/2007	13.59	14.27	14.99	15.74	16.54
	6605	12	PT LIBRARY AIDE IV	7/2/2007	15.18	15.94	16.73	17.58	18.45
	6608	32	PT LIBRARY AIDE V	7/2/2007	21.06	22.11	23.21	24.38	25.60
	6606	26	PT LIBRARY PAGE	7/2/2007	8.00	8.40	8.82	9.26	9.72
	6607	14	PT LIT PROGRAM COORDNTR	7/2/2007	32.43	32.43	32.43	32.43	32.43
	6703	22	PT MAINTENANCE AIDE I	7/2/2007	9.46	9.93	10.42	10.95	11.49
	6704	16	PT MAINTENANCE AIDE II	7/2/2007	15.00	15.76	16.55	17.37	18.24
	6006	17	PT OFFICE AIDE I	7/2/2007	8.05	8.45	8.87	9.31	9.78
	6007	22	PT OFFICE AIDE II	7/2/2007	9.46	9.93	10.42	10.95	11.49
	6008	19	PT OFFICE AIDE III	7/2/2007	11.46	12.04	12.65	13.28	13.93
	6009	20	PT OFFICE AIDE IV	7/2/2007	13.50	14.18	14.89	15.63	16.41
	6401	08	PT PLANNING/ENV SERVICES AIDE	7/2/2007	16.29	17.11	17.96	18.86	19.80
	6402	36	PT PLANNING MANAGER	5/8/2012	32.41	34.03	35.73	37.52	39.40
	6305	22	PT POLICE CADET	7/2/2007	9.46	9.93	10.42	10.95	11.49
	6304	21	PT POLICE RESERVE COORDINATOR	7/2/2007	19.33	20.30	21.30	22.37	23.51
	6506	18	PT PRINCIPAL CIVIL ENGINEER	6/28/2010	95.00	95.00	95.00	95.00	95.00
	6708	26	PT RECREATION AIDE	7/2/2007	8.00	8.40	8.82	9.26	9.72
	6705	22	PT RECREATION LEADER	7/2/2007	9.46	9.93	10.42	10.95	11.49
	6706	24	PT RECREATION SPECIALIST I	7/2/2007	14.67	15.40	16.18	16.98	17.83
	6707	25	PT RECREATION SPECIALIST II	7/2/2007	19.70	20.67	21.71	22.79	23.93
	6306	27	PT RESERVE POLICE OFFICER	7/2/2007	10.14	10.64	11.17	11.73	12.32
	6507	23	PT SR. BUILDING INSPECTOR	8/26/2010	27.92	29.31	30.78	32.32	33.93
	6709	26	PT SCOREKEEPER	7/2/2007	8.00	8.40	8.82	9.26	9.72
	6711	24	PT TRIP & TOUR COORDINATR	9/27/2011	14.67	15.40	16.18	16.98	17.83
	6710	26	PT TRAINEE	7/2/2007	8.00	8.40	8.82	9.26	9.72

PART-TIME SALARY SCHEDULE
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Scdle	Class	Range	Title	Effective Date	HOURLY RATES Step 1	Step 2	Step 3	Step 4	Step 5
PTL	6001	02	PT POLICE LIEUTENANT	7/11/2011	57.76	60.65	63.68	66.87	70.21
	6002	08	PT ACCOUNTING TECHNICIAN	11/14/2011	18.38	19.29	20.26	21.27	22.33
	6003	16	PT ADMINISTRATIVE ASSISTANT	7/7/2009	20.34	21.36	22.43	23.55	24.72
	6002	16	PT ASSISTANT PLANNER	2/23/2009	25.60	26.88	28.22	29.63	31.12
	6002	21	PT COMMUNITY PRESERVATION OFFICER	7/27/2009	21.40	22.47	23.59	24.77	26.01
	6002	30	PT COMMUNITY SERVICES OFFICER	2/23/2009	19.59	20.57	21.60	22.68	23.81
	6002	34	PT ENGINEERING TECHNICIAN	2/23/2009	22.45	23.57	24.75	25.98	27.28
	6002	05	PT INFO SYS TECH ANALYST	2/23/2009	29.10	30.55	32.08	33.68	35.37
	6002	26	PT LIBRARIAN I	2/23/2009	21.69	22.78	23.91	25.11	26.37
	6002	27	PT LIBRARIAN II	2/23/2009	23.86	25.05	26.31	27.62	29.00
	6002	38	PT MECHANIC	2/23/2009	22.23	23.35	24.51	25.74	27.03
	6002	02	PT OFFICE ASSISTANT	2/23/2009	16.30	17.12	17.97	18.87	19.81
	6004	01	PT POLICE OFFICER	7/12/2010	32.57	34.20	35.91	37.70	39.59
	6002	15	PT POLICE RECORDS SPECIALIST	2/23/2009	16.63	17.47	18.34	19.26	20.22
	6002	13	PT PSR I	2/23/2009	20.97	22.02	23.12	24.28	25.49
	6002	23	PT PSR II	2/23/2009	23.07	24.23	25.44	26.71	28.05
	6003	33	PT RECREATION SUPERVISOR	12/29/2008	26.90	28.24	29.66	31.14	32.70
	6002	01	PT SR. OFFICE ASSISTANT	2/23/2009	17.96	18.86	19.80	20.79	21.83
	6002	21	PT WATER CONSERVATION OFFICER	6/15/2009	21.40	22.47	23.59	24.77	26.01

					Step 1	Step 2	Step 3	Step 4	Step 5
	6000	02	DEPUTY CITY MANAGER /ADMIN. SERVICES	7/12/2012	67.88	69.58	71.32	73.10	74.93
					Step 6	Step 7	Step 8	Step 9	Step 10
					76.80	78.72	80.69	82.71	84.77